

HEALTH & SAFETY POLICY

The **Hugh Stirling Group** provides high quality construction solutions, building projects, manufactured joinery and property services for private and public sector clients.

We are committed to fulfilling our obligations under the *Health & Safety at Work etc. Act 1974*, *The Management of Health & Safety at Work Regulations 1999* and all other relevant statutory legislation.

The health, safety and welfare of persons is of prime importance to the company and to maintain a high standard of health and safety, the co-operation of all contractors and clients the company undertakes work for, shall be sought.

It is our aim to provide safe and healthy working conditions for the prevention of work-related injury and ill health for employees and those working on behalf of the company at all times.

We are committed: -

1. To identifying and eliminating hazards to employees and third parties affected by the work and controlling the attendant risks adequately.
2. To consulting and involving all parties on matters affecting their health and safety.
3. To providing and maintaining safe plant, equipment and working conditions.
4. To ensuring safe transport, storage, handling and use of substances hazardous to health.
5. To fulfilling its compliance with legal and other requirements.
6. To ensuring employees and stakeholders affected by its activities are kept safe.
7. To ensuring employees are competent to do their tasks, by undergoing appropriate and adequate training.
8. To continually improving our Integrated Management System (IMS) and preventing accidents and work-related ill health.
9. To arranging or providing adequate welfare facilities on working sites where practicable to do so.
10. To providing adequate resources to enable this policy to function effectively.

This policy and the associated Objectives & Targets will be reviewed and updated where necessary annually or sooner as may be required by legislative change and will be communicated to employees and those working on behalf of **Hugh Stirling Group**. It is the responsibility of all employees and anyone working on our behalf to comply with this policy and be aware of their statutory responsibilities.

This policy will be communicated via internal notice boards, induction training and the company website and is available to interested parties on request.

The ultimate responsibility for Health, Safety and Wellbeing lies with each of the Divisional Directors of the Business Executive. This policy is signed on behalf of these Directors by the Managing Director.

Signature:



Date:

05 January 2026

Brian Muslek

Position:

Managing Director