

## ENVIRONMENTAL POLICY

**Hugh Stirling Ltd** provides high quality construction solutions, building projects, manufactured joinery and property services for private and public sector clients.

**Hugh Stirling Ltd** is committed to conducting their business in a manner which is both professional and ethical whilst at all times paying attention to their environmental responsibilities. These environmental responsibilities will be addressed by implementing the following:

- Compliance with all relevant legal requirements, legislation and obligations.
- Organise our operations in order to protect the environment, prevent pollution and disturbance to our neighbours and the general public.
- Seek to minimise waste and encourage our staff to avoid any wasteful use of materials.
- Ensure disposal of waste materials and equipment through approved contractors.
- Ensure that effective measures are taken to prevent the risk of emissions or pollution to land, air and water as a result of our activities.
- Encourage energy savings throughout the company by ensuring that all power appliances and equipment are switched off when not in use.
- Encourage re-use of materials and equipment where possible.
- Provide sufficient resources to ensure Environmental objectives can be achieved.

**Hugh Stirling Ltd** are committed to continual improvement and, where required, will establish new objectives appropriate to enhancing our environmental performance. It is the responsibility of all employees and anyone working on behalf of **Hugh Stirling Ltd** to comply with this policy and be aware of their statutory responsibilities.

This policy will be communicated via internal notice boards, induction training and the company website. It is available to interested parties on request.

The ultimate responsibility for this policy lies with each of the Divisional Directors of the Business Executive. This policy is signed on behalf of these Directors by the Managing Director.

**Signature:**



**Date:**

05 January 2026

\_\_\_\_\_  
Brian Muslek

**Position:**

Managing Director